

# STRATEGIC COMMUNITY PLAN 2017 - 2027

# Contents

Foreword.....	4
Integrated Planning and Reporting Framework .....	5
What is the Strategic Community Plan .....	6
Structure of the Plan .....	6
How the Plan will be used.....	7
Profile of the Shire of Lake Grace .....	9
Lake Grace Natural and Built Environment .....	10
Community Engagement .....	12
Community Response .....	13
Objectives and Outcomes .....	16
Economic Objective .....	18
Environment Objective .....	20
Social Objective.....	22
Leadership Objective .....	24
Services and Facilities .....	27
Resource Capacity.....	28
Current Resource Capacity .....	28
Future Resource Capacity .....	28
Strategic Risk Management .....	29
References and Acknowledgements.....	31



Shire of Lake Grace

PO Box 50

Lake Grace WA 6353

P: 08 9890 2500

F: 08 9890 2599

E: [shire@lakegrace.wa.gov.au](mailto:shire@lakegrace.wa.gov.au)

# ***Our Vision:***

***“A safe, inclusive and growing community embracing opportunity”***

## **Our Aspirations:**

- rich in spirit;
- surrounded by nature; and
- valuing our heritage

## Foreword

We are proud to present the Shire of Lake Grace Strategic Community Plan 2017 - 2027. The Plan shares our visions and aspirations for the future and outlines how we will, over the next decade, work towards a brighter future for the Lake Grace community.

This Plan could not have been produced without the input of the local community. We are grateful to the community for their response and especially to those who took the time to provide input into the Plan. Your responses gave us valuable insight into your aspirations for the future.

We believe we have captured the community's aspirations and have reflected these in our desired outcomes. We will work as a local government, in partnership with the community and other key stakeholders to deliver these outcomes using the strategies we have detailed in this Plan.

We look forward to continuing our focus to ensure the Shire of Lake Grace community is 'a safe, inclusive and growing community embracing opportunity.'



Jeanette De Landgraft  
Shire President



Denise Gobbart  
Chief Executive Officer

June 2017

# Integrated Planning and Reporting Framework

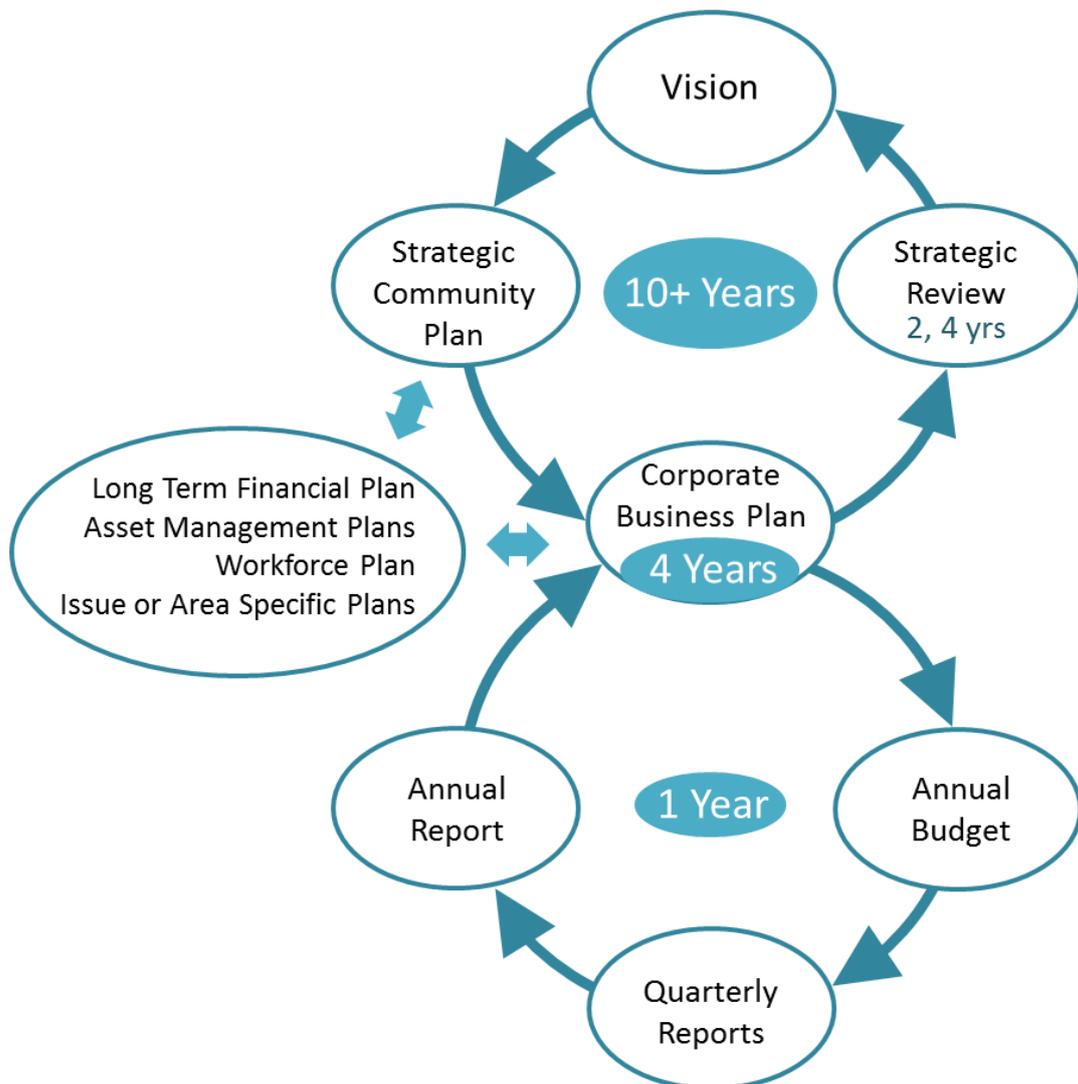
All local governments are required to prepare a Plan for the Future for their district under *Section 5.56(1) of the Local Government Act 1995*. The Plan for the Future comprises the following two key strategic documents<sup>1</sup>:

**Strategic Community Plan** – Council’s principal 10-year strategy and planning tool. It is the principal guiding document for the remainder of the Shire’s strategic planning as community engagement is central to the Plan.<sup>2</sup>

**Corporate Business Plan** – Council’s 4-year planning document. The core components of this Plan include a four-year delivery program, aligned to the Strategic Community Plan and accompanied by four-year financial projections.<sup>2</sup>

Importantly, the Strategic Community Plan and Corporate Business Plan are informed by several other key strategy documents and processes, shown in the following diagram.

**Diagram: The Strategic Planning Framework**



<sup>1</sup>Local Government (Administration) Regulations 1996, Paragraph 19BA.

<sup>2</sup>Department of Local Government and Communities, Integrated Planning and Reporting: Framework and Guidelines, September 2016

# What is the Strategic Community Plan

The Strategic Community Plan is the highest level community based planning document for WA Local Governments. This Plan is designed to be a 'living' document guiding the development of the Shire of Lake Grace community for at least the next ten years.

One of the key features of the Strategic Community Plan is community engagement and the part it plays in influencing the Shire's strategic direction as it seeks to achieve the community's long term vision and aspirations.

Strategic planning is a recurring process, requiring constant refinement and review. Every second year a desktop review is scheduled to occur which will alternate with a comprehensive review every four years involving further community engagement.

## Structure of the Plan

Based on community engagement, the Plan sets out the vision for the Shire's future and captures the community's aspirations and objectives.

A strategic objective has been developed for each of four key themes of community interest, being:

- **Economic:** A prosperous agricultural based economy, supporting diversification of industry;
- **Environment:** Protect and enhance our natural and built environment;
- **Social:** A valued, healthy and inclusive community and life-style; and
- **Leadership:** Strong governance and leadership, demonstrating fair and equitable community values.

Desired outcomes for each objective have been determined and strategies to meet the objectives established. In undertaking the review, the Shire had regard for the community's feedback, current and future resources, strategic performance indicators and demographic trends. Commentary on each of these is provided within the Plan.

For each strategic objective, the following information has been provided:

- a summary of the major issues highlighted by the community;
- a selection of community comments;
- tables of strategies to achieve the desired outcomes; and
- strategic performance indicators to monitor achievement of desired outcomes.

## How the Plan will be used

This Plan outlines how the Shire will, over the long term, work towards a brighter future for the Shire of Lake Grace community as it seeks to achieve its vision inspired by the community's aspirations for the future.

Looking to the future, the Strategic Community Plan will influence how the Shire uses its resources to deliver services to the community. The Plan forms the primary driver for all other planning undertaken by the Shire.

The Shire of Lake Grace intends to use the Strategic Community Plan in several ways, including:

- Guide Council priority setting and decision making;
- Provide a mechanism for the ongoing integration of local planning initiatives;
- Inform the decision making of other agencies and organisations, including community and State Government;
- Provide a rationale to pursue grants and other resources by demonstrating how specific projects align with the aspirations of our community, and the strategic direction of the Shire;
- Inform potential investors and developers of our community's key priorities, and the way we intend to grow and develop;
- Engage local businesses, community groups and residents in various ways to contribute to the Shire's future; and
- Provide a framework for monitoring progress against our vision, values and aspirations.

Importantly, plans are only effective if adequate resources are dedicated to ensure they can be delivered.

The strategies are prioritised and actions applied (after a further assessment of available resources) through the development of a Corporate Business Plan. Strategic performance indicators will be used to report back to the community on the Shire's performance in achieving the outcomes.



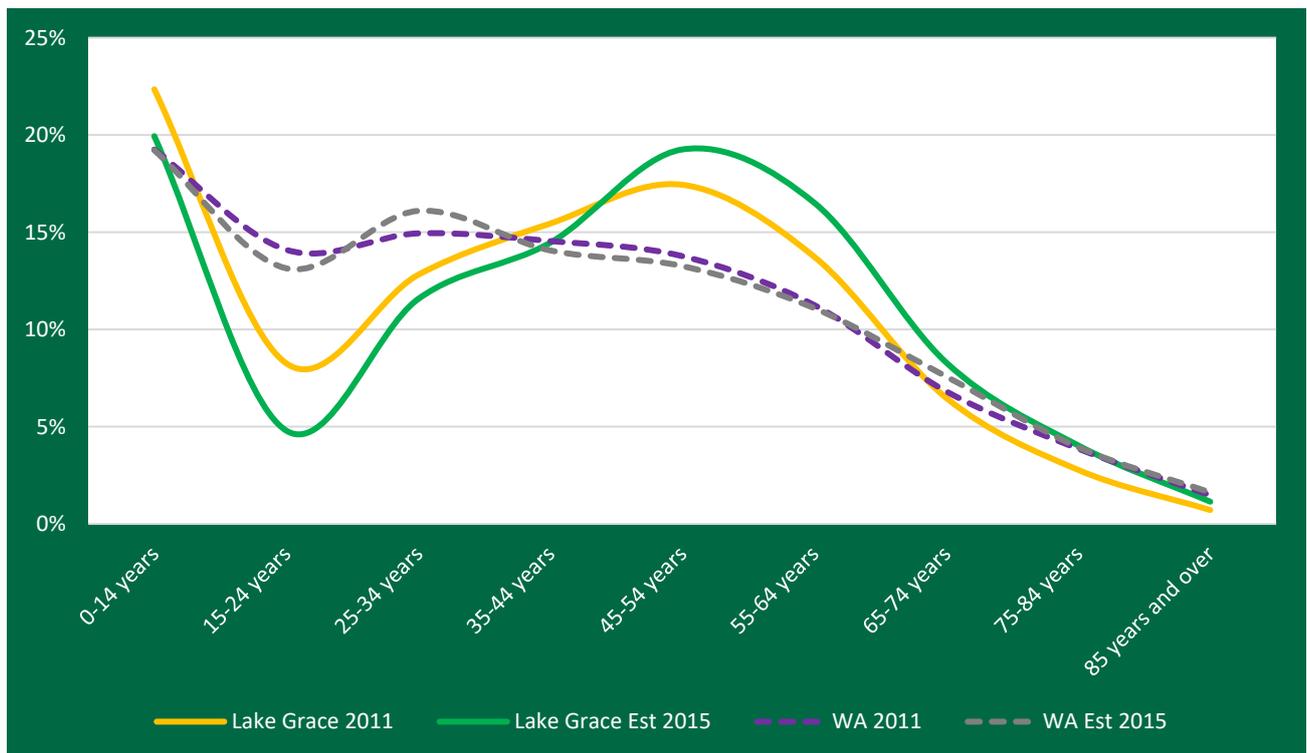
***“A great community  
and safe place for kids  
to grow up.”***

# Profile of the Shire of Lake Grace

## Demographic Trend

In 2015, the Shire of Lake Grace estimated resident population was 1,314<sup>3</sup>. The age distribution trends from 2011 to 2015 for both the Shire of Lake Grace and Western Australia show minor change, as indicated by the yellow (2011 demographic) and green (2015 demographic) lines in the chart below.

**% of Population by Age<sup>3</sup>**



When comparing the Shire’s demographic to Western Australia, (reflected by the dotted purple and grey lines) there is lower proportion of younger residents in the 15-34 year old age, with many in this group leaving for schooling and early career opportunities. Making up almost 20% of the resident population, children under 14 are the largest demographic, indicating a demand for relevant services. With the number of residents aged between 25 and 64 making up 61.8% of the resident population, there is large scope for the growth, development and leadership of this community.

<sup>3</sup> Australian Bureau of Statistics Census 2011 (Est 2015)

# Lake Grace Natural and Built Environment

## The Natural Landscape

Lake Grace is situated in the south-east of Western Australia and is one of the largest agricultural Shires in the State, incorporating the communities of Lake Grace, Newdegate, Lake King, Varley and part of Pingaring. The Shire administration centre is located in the town of Lake Grace, 340 km from Perth and 250 km from Albany. The Shire covers approximately 11,890 square kilometres within the “Lockhart Catchment”, which is the largest sub-catchment of the Avon River Basin covering just over 35 600 square kilometres. Due to the low valley floor gradients in the Lockhart Catchment, salt lakes act as drainage collection basins and do not connect and become a continuous system unless a major summer rainfall event or a prolonged and wet winter occurs.

The Shire of Lake Grace has large native reserves, with many picnic spots and walk trails in the bushland heaths of native eucalypts, grevillea and banksia. Granite Rock outcrops are found in abundance throughout the area and offer a reliable water catchment. Bird watching, wildflowers and colourful salt lakes are notable features in the district. There are many natural shallow salt lakes rimmed by samphire and tall paperbark shrubs and range in colour from crystal white to shades of pink, green, tan and mauve.

## The Built Environment

In 1922, the Lake Grace Road District was gazetted and on 1 July 1961, becoming a Shire under the Local Government Act 1960. The Shire of Lake Grace has developed significant public infrastructure over the years, in response to community needs.

There are a number of museums, showcasing the rich history of the district and one of three remaining Australian Inland Mission hospitals - and the only one in WA. Visitors experience this early twentieth century rural hospital that, in its time, serviced approximately 16,000 km<sup>2</sup>.

Today, there are two medical centres in the district, located in Lake Grace and Newdegate. High quality sport and recreation facilities are located throughout the district, servicing the sporting clubs and community groups.

The transport network is extensive with 215 km of sealed roads and 2071 km unsealed roads through the Shire. This network is essential to the economic and social fabric of the district.

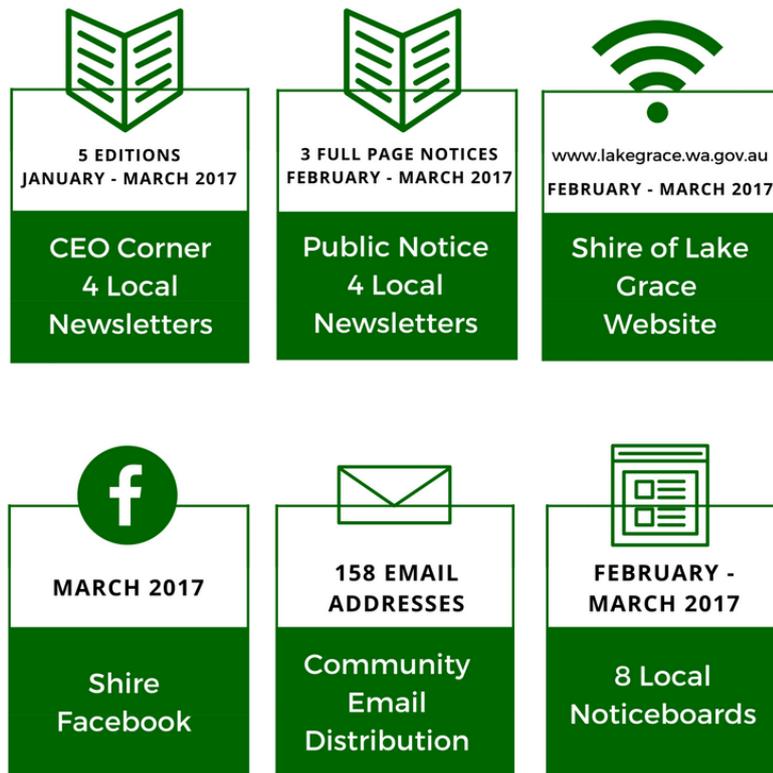


*“Beautiful country  
surrounds, friendly and  
welcoming towns.”*

# Community Engagement

The Strategic Community Plan review process commenced in January 2017 and focused on obtaining feedback in relation to Shire services and facilities.

A community engagement campaign was promoted and advertised in the local newsletters, local notice boards, the Shire of Lake Grace website, Facebook page and community email distribution list, with a link to the electronic survey provided. A summary of the community communications and engagement which occurred is provided below.



Four community workshops were held on 27<sup>th</sup> and 28<sup>th</sup> March 2017 in Varley, Newdegate, Lake King and Lake Grace. Responses were received from 100 individuals, either completing the survey or attending the community workshops.

A summary of the community response received is provided on the following page.

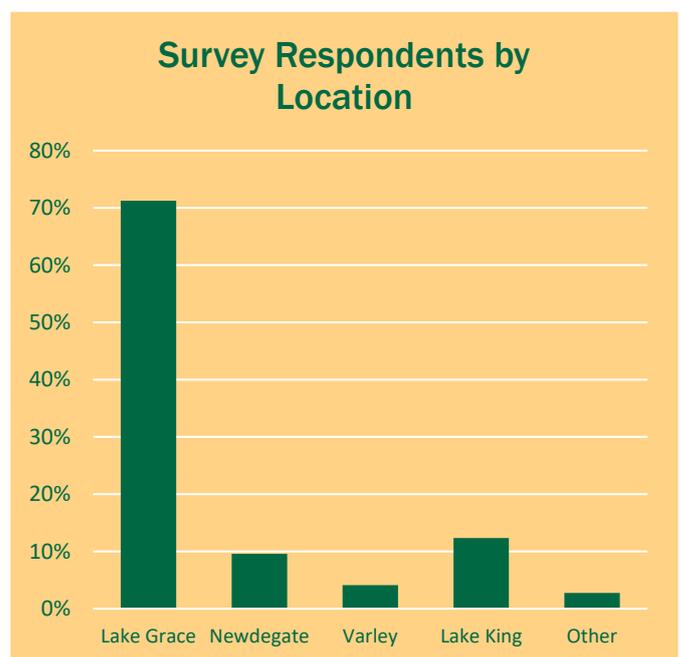
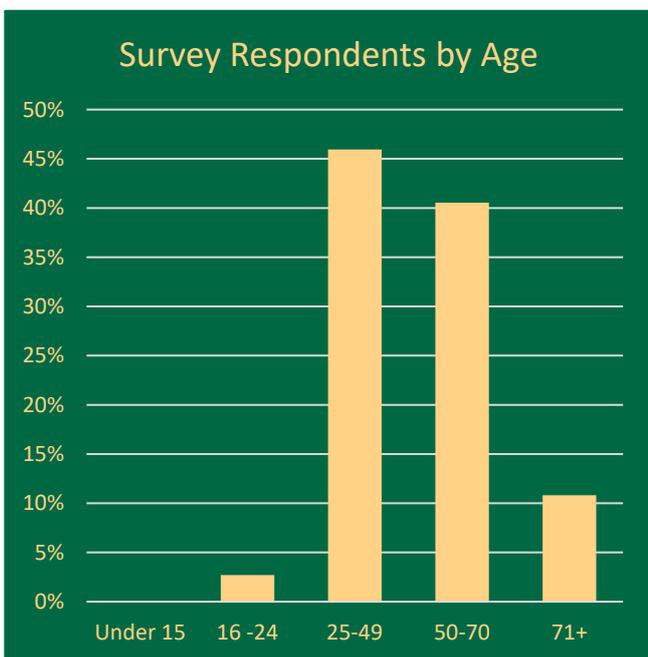
# Community Response

The community engagement has provided valuable insight into the key issues and aspirations of residents and ratepayers.

A summary of the community responses received from the community engagement campaign is provided below.



Importantly for the Council, these views have established clear priorities and subsequently shaped the visions, values, objectives and strategies documented in this report. The community survey responses were from various age groups and locations, as represented in the charts below.

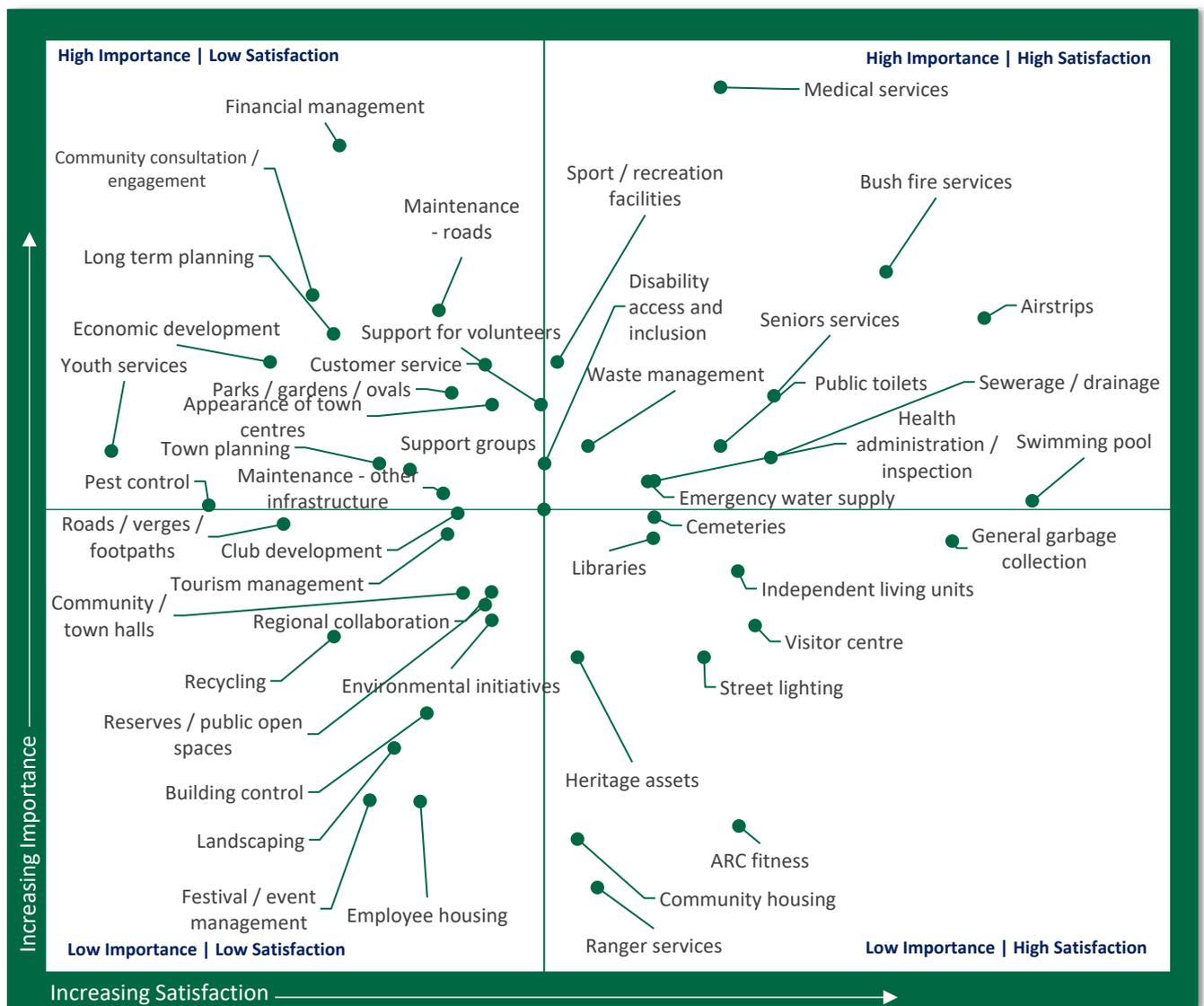


# Community Response (continued)

Survey respondents rated their perspective of the importance and their level of satisfaction with current and anticipated Shire services. Based on the survey results, the relative importance and satisfaction with various Shire services, community facilities and infrastructure is presented in the chart below.

Services and facilities with a higher than average importance to the community are reflected in the top half of the chart below. Services and facilities the community is most satisfied with are reflected in the right half of the chart below.

## Relative Importance and Satisfaction with Shire Services and Facilities





*“getting stuck in and helping one another...”*

## Objectives and Outcomes

Based on the community feedback received, the Shire of Lake Grace has set out four key objectives within this Plan as it delivers services to the community. An objective has been defined for each of four key themes, being: social, economic, environment and leadership. Each of the four objectives has a number of desired outcomes the Shire is aiming to achieve over the life of the Plan.

Desired outcomes of working toward each strategic objective in achieving the Shire’s vision are provided below:

	<p><b>ECONOMIC</b> <i>A prosperous agricultural based economy, supporting diversification of industry</i></p>	<p>Outcome 1.1 An innovative, productive agriculture industry Outcome 1.2 A diverse and prosperous economy Outcome 1.3 An attractive destination for visitors</p>
	<p><b>ENVIRONMENT</b> <i>Protect and enhance our natural and built environment</i></p>	<p>Outcome 2.1 A well maintained attractive built environment servicing the needs of the community Outcome 2.2 A natural environment for the benefit and enjoyment of current and future generations</p>
	<p><b>SOCIAL</b> <i>A valued, healthy and inclusive community and life-style</i></p>	<p>Outcome 3.1 An engaged, supportive and inclusive community Outcome 3.2 A healthy and safe community</p>
	<p><b>LEADERSHIP</b> <i>Strong governance and leadership, demonstrating fair and equitable community values</i></p>	<p>Outcome 4.1 A strategically focused, unified Council functioning efficiently Outcome 4.2 An efficient and effective organisation</p>

The tables on the following pages detail the strategies developed to achieve these desired outcomes and the strategic performance indicators to provide an indication of whether the Shire is meeting the objectives will be monitored and reported. As the Shire strives to achieve these outcomes, the community will be kept informed of the progress through means of the Annual Report.



*“Good clean fresh air.  
Friendly people...”*



# Economic Objective

## A prosperous agricultural based economy, supporting diversification of industry

### Community Feedback

The Shire of Lake Grace community values its large agricultural industry, with strong support also expressed for the development of tourism, small business and diversified industries within the district.

The annual field days in Newdegate are acknowledged as valuable to the districts economy, and essential to maintain and improve.

### Economic Aspirations and Opportunities

The Shire of Lake Grace community recognise it is vital for the agricultural industry, as the primary economic driver for the district, to continue to be supported for economic stability and growth. Opportunities for small business development and industry diversification were identified by the community, with a desire to see further development.

Development and strong support for the current infrastructure within the district is viewed as essential to ensure continued economic prosperity, in particular the road network which at times comes under considerable pressure due to flooding and seasonal heavy traffic volumes.

### Comments from the Community:

*“As a Shire, Lake Grace is a prosperous agricultural area with a pleasant climate...”*

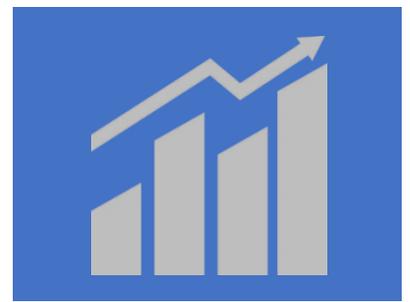
*“...grow our community by giving support to new businesses...”*

*“...one of the most important things to maintain in Lake Grace is the amount of businesses we have here...”*

*“...continue to grow economically in outlook with regional development...”*

*“sustainable in population and services.”*

# Economic Objective



## A prosperous agricultural based economy, supporting diversification of industry

The following outcomes and strategies have been identified to achieve this objective.

### Outcome 1.1 An innovative, productive agriculture industry

1.1.1	Enhance and maintain transport network
1.1.2	Improve flood mitigation for transport infrastructure
1.1.3	Support and promote the agricultural productivity of the district
1.1.4	Maintain and provide water infrastructure and lobby to support drought-proofing and water-harvesting initiatives
1.1.5	Liaise with key stakeholders for the improvement of the agricultural industry

### Outcome 1.2 A diverse and prosperous economy

1.2.1	Advocate for improved communications and support infrastructure
1.2.2	Support local business and promote further investment in the district

### Outcome 1.3 An attractive destination for visitors

1.3.1	Promote and develop tourism as part of a regional approach
1.3.2	Maintain and enhance local iconic attractions and infrastructure
1.3.3	Continue to provide and maintain visitor support services

### Strategic Performance Indicators

**Population statistics**  
*(stable / increasing population base)*

**No. of development approvals**  
*(increase)*

**Assessed vacancy rates (business and residential)**  
*(decrease)*

**No. of building approvals**  
*(increase)*

**Visitor statistics**  
*(increase)*



# Environment Objective

## Protect and enhance our natural and built environment

### Community Feedback

The community appreciate and value the natural environment, the lakes and native reserves. Promotion of the natural and heritage assets of the district is supported.

The heritage assets in the district, in particular the Australian Inland Mission are viewed as precious and to be maintained for the future. These also provide tourism opportunities, along with the natural attractions.

### Environment Aspirations and Opportunities

The community aspires to protect and preserve the nature reserves and further develop walking trails, parks and gardens and recreation facilities. The challenge of extreme weather (such as flooding) was identified as an area for improvement with potential to investigate flood mitigation opportunities. Combating invasive weeds (such as caltrop) and pests (including mosquitos) was highlighted as a high priority by the community.

Opportunities to promote the natural and built environment and attract an increased number of visitors to the district have been identified with the community eager to support tourism development.

### Comments from the Community:

*“A pleasant country shire district in a pleasant environmental climate with good facilities...”*

*“wide open spaces, stars, salt lakes... great place.”*

*“Safe, clean, well serviced.”*

# Environment Objective

## Protect and enhance our natural and built environment



The following outcomes and strategies have been identified to achieve this object

### Outcome 3.1 A well maintained attractive built environment servicing the needs of the community

- |       |  |
|-------|--|
| 3.1.1 | Maintain, rationalise, improve or renew buildings and community infrastructure |
| 3.1.2 | Maintain the integrity of heritage buildings and places                        |

### Outcome 3.2 A natural environment for the benefit and enjoyment of current and future generations

- |       |   |
|-------|---|
| 3.2.1 | Manage and preserve the natural environment       |
| 3.2.2 | Support pest and weed control within the district |
| 3.2.3 | Provide an effective waste management service     |

### Strategic Performance Indicators

Statutory asset management ratios  
*(maintain healthy ratios)*

Compliance with waste management regulations  
*(maintain compliance)*



# Social Objective

## A valued, healthy and inclusive community and life-style

### Comments from the Community:

*“it’s quiet and a safe place to live...”*

*“Even though it is a small town, there are so many things to do here and so many clubs to join for different hobbies.”*

*“I love being part of a community. It is a safe place to live with caring support. It is clean and green.”*

*“safe communities to live in, everyone knows each other and supports each other in times of need. Great place to bring up young children.”*

### Community Feedback

There is a strong sense of community displayed by the people of the Shire of Lake Grace. The relatively low crime rate and safe environment were highlighted as strong elements that make the district such a great place to live and raise a family.

Declining population was identified as a threat with its potential for a negative impact on volunteer groups and the community. The sporting and community facilities across the district are highly valued with a desire for further maintenance and development.

### Social Aspirations and Opportunities

There was a wish to see more community events organised during the year, and a need for a large annual event in the district.

The health and education services currently provided in the district are viewed as very important and to be retained and developed further. In particular, aged health services were identified for potential development.

The strong community spirit and safe environment were identified as precious and to be protected, with potential to increase engagement and integration between all towns in the district.

# Social Objective



## A valued, healthy and inclusive community and life-style

The following outcomes and strategies have been identified to achieve this objective

### Outcome 2.1 An engaged, supportive and inclusive community

- |              |  |
|--------------|--|
| <b>2.1.1</b> | Community services and infrastructure meeting the needs of the district          |
| <b>2.1.2</b> | Maintain and support the growth of education, childcare, youth and aged services |
| <b>2.1.3</b> | Actively promote and support community events and activities within the district |

### Outcome 2.2 A healthy and safe community

- |              |  |
|--------------|--|
| <b>2.2.1</b> | Maintain and enhance sport and recreation facilities                       |
| <b>2.2.2</b> | Provide and advocate for medical and health services                       |
| <b>2.2.3</b> | Support provision of emergency services and encourage community volunteers |

### Strategic Performance Indicators:

**Social media activity**  
*(increase posts and engagement rate)*

---

**Provision of Doctor services**  
*(maintain ongoing service)*

---

**Crime statistics**  
*(maintain low crime rate)*

---

**Recreation facilities usage rates**  
*(increase in usage)*

---



# Leadership Objective

## Strong governance and leadership, demonstrating fair and equitable community values

### Community Feedback

The presence of elected members at community group meetings and events is appreciated. The community recognises the challenges presented due to the number of town sites in the Shire and the distance between population centres.

### Civic Leadership Aspirations and Opportunities

Continuing to build an efficient, effective organisation with strong communication is clearly a community and Council aspiration. The community wants the Shire to continue to advocate for increased services and infrastructure on its behalf.

### Comments from the Community:

*"...a very friendly, safe, clean place to live..."*

*"Open air, good amenities, good sporting and friendly."*

*"Quiet community with most services available..."*

*"My desire: to see it prosper with an enhanced sense of community, to see current services maintained, its heritage preserved, its tourism potential recognised and visitor facilities improved."*

# Leadership Objective

## Strong governance and leadership, demonstrating fair and equitable community values

The following outcomes and strategies have been identified to achieve this objective.

### Outcome 4.1 A strategically focused, unified Council functioning efficiently

4.1.1	Provide informed leadership on behalf of the community
4.1.2	Promote and advocate for the community and district
4.1.3	Provide strategic leadership and governance

### Outcome 4.2 An efficient and effective organisation

4.2.1	Maintain accountability and financial responsibility through effective planning
4.2.2	Comply with statutory and legislative requirements
4.2.3	Provide a positive and safe workplace



### Strategic Performance Indicators:

**Statutory financial ratios**  
*(maintain healthy ratios)*

---

**Employee retention rates**  
*(maintain / increase)*

---

**Integrated planning and reporting status**  
*(implementation of strategies and actions in accordance with Corporate Business Plan)*

---



*“location, people, climate...”*

# Services and Facilities

Services and facilities provided by the Shire have been linked with the relevant strategy in the Plan as set out below. The table provides a connection between the services and facilities and the desired outcomes and community vision for the Shire of Lake Grace.

SHIRE SERVICES		COMMUNITY FACILITIES	
	Strategic Reference		Strategic Reference
Building control	3.1.1   3.1.2   4.2.2	Airstrips	1.1.1   2.1.1   3.1.1
Bush fire services	2.2.3   3.2.1	Appearance of town centres	1.3.2   2.2.2   3.1.1
Community consultation / engagement	2.1.3   4.1.1   4.1.2   4.1.3	Cemeteries	2.1.1
Customer service	2.1.1   4.1.1   4.2.3	Community / town halls	2.1.1   3.1.1
Economic development	1.1.3   1.1.5   1.2.2   1.3.1	Community housing	1.2.1   2.1.1   4.1.2
Emergency water supply	1.1.4   3.1.1	Employee housing	3.1.1   4.2.3
Environmental initiatives	3.2.1   3.2.2   3.2.3	Heritage assets	3.1.2
Festival / event management	2.1.3	Independent living units	2.1.2   2.2.2
Financial management	4.1.3   4.2.1	Libraries	2.1.1   2.1.2
General garbage collection	3.2.3	Parks / gardens / ovals	2.1.1   2.2.1
Health administration / inspection	2.1.1   4.2.2	Public toilets	1.3.2   2.1.1
Landscaping	2.1.1   3.1.1   3.2.1	Reserves / public open spaces	1.3.2   3.2.1   4.1.2
Long term planning	4.1.3   4.2.1	Roads / verges / footpaths	1.1.1   2.1.1
Maintenance – other infrastructure	2.1.1   2.2.1	Sewerage and drainage	1.1.1   1.1.2   3.2.3
Maintenance – roads	1.1.1	Sport / recreation facilities	2.1.1   2.2.1
Medical services	2.1.1   2.2.2	Street lighting	1.1.1   2.1.1
Pest control	3.2.2	Swimming pool	2.1.1   2.2.1
Ranger services	3.2.2	Visitor centre	1.3.1   1.3.2   1.3.3
Recycling	3.2.3		
Regional collaboration	1.1.5   1.3.1   4.1.2		
Support for volunteers	2.2.3		
Tourism management	1.3.1   1.3.2		
Town planning	3.1.1   3.2.1		
Waste management	3.2.3		

COMMUNITY SUPPORT & SERVICES	
	Strategic Reference
ARC fitness	2.1.3   2.2.1   2.2.2
Club development	2.2.1   2.2.3
Disability access and inclusion	2.1.1
Seniors services	2.1.2   2.1.3   2.2.2
Support groups	2.2.3
Youth services	2.1.1   2.1.2   2.1.3   2.2.1

## Resource Capacity

This Strategic Community Plan was developed with an understanding of our current resource capacity, both financial, workforce and asset resources. Whilst future resource capacity is not known, expectations of relative future resource capacity were considered.

### Current Resource Capacity

At the 30 June 2016, the Shire had the following resource profile<sup>4</sup>.

Resource	Level
Workforce	33 FTE
Infrastructure Assets	\$148,686,331
Property, Plant and Equipment	\$44,398,254
Cash Backed Reserves	\$1,728,930
Borrowings	\$1,766,101
Annual Rates Revenue	\$3,862,018
Annual Revenue	\$6,321,207
Annual Expenditure	\$7,391,845

### Future Resource Capacity

Future resource capacity is partially dependent on other levels of government however the following long term trends are expected in each resource.

Resource	Trends
Workforce	Stable
Infrastructure Assets	Increasing
Property, Plant and Equipment	Stable
Cash Backed Reserves	Increasing
Borrowings	Reducing
Annual Rates Revenue	Stable / Increasing
Annual Revenue	Stable / Increasing
Annual Expenditure	Stable / Increasing

Review and further development of Asset Management Plans, the Workforce Plan and the Long Term Financial Plan will influence future resource levels for consideration during the Corporate Business Planning and Annual Budget processes.

<sup>4</sup> Shire of Lake Grace 2015-16 Annual Financial Report

# Strategic Risk Management

It is important to consider the external and internal context in which the Shire of Lake Grace operates, relative to risk, in order to understand the environment in which the Shire seeks to achieve its strategic objectives.

The external and internal factors identified and considered during the preparation of this Plan are set out below:

External Factors
Increasing community expectations in relation to service levels and service delivery.
Rapid changes in information technology changing the service delivery environment.
Increased compliance requirements due to Government Policy and Legislation.
Cost shifting by Federal and State Governments.
Reducing external funding for infrastructure and operations.
Increasing population and economic development resulting in greater pressure on the natural environment and its resources.
Resource development and the associated social impacts.
Increasing community expectations and regulations in relation to waste management.
Government responses in relation to social services.
Climate change and subsequent response.

Internal Factors
The objectives and strategies contained in the Council's current Strategic Community Plan.
The timing and actions contained in the Council's Corporate Business Plan.
Organisational size, structure, activities and location.
Human resourcing levels and staff retention.
Current organisational strategy and culture.
The financial capacity of the Shire.
Allocation of resources to achieve strategic outcomes.
Maintenance of corporate records.
Current organisational systems and processes.



*“environment, pristine,  
quality of air, people...”*

## References and Acknowledgements

Acknowledgement and a thank you is made to the people of the Shire of Lake Grace for their time and effort in being a part of our community engagement and for their invaluable input into our Strategic Community Plan.

The Shire of Lake Grace Strategic Community Plan 2017 - 2027, has been developed by engaging the community and other stakeholders. Council's Elected Members, management and staff have also had input to the development of the Plan. Much of the information contained in this Plan has been derived from documents in the public domain and liaison with key stakeholders and the community.

Reference to the following documents or sources was made during the preparation of the Plan:

- Shire of Lake Grace Strategic Community Plan 2013 - 2023;
- Council website: [www.lakegrace.wa.gov.au](http://www.lakegrace.wa.gov.au);
- Australian Bureau of Statistics 2011, Lake Grace (S) (LGA 54900), Population and People Profile, <http://stat.abs.gov.au> ;
- Shire of Lake Grace Annual Financial Report 2015-16; and
- Wheatbelt Development Commission – Wheatbelt Blueprint.

### Review of the Plan

In accordance with statutory requirements the Strategic Community Plan is reviewed and updated on a four-year review cycle including community consultation, with a desktop review being undertaken every two years.

### Prepared with the assistance of:

Moore Stephens (WA) Pty Ltd  
Telephone: (08) 9225 5355  
Email: [perth@moorestephens.com.au](mailto:perth@moorestephens.com.au)

### Document Management

Status: Final | V2.2  
Date of Adoption: 28 June 2017



For further details on the Strategic Community Plan please contact

Shire of Lake Grace

PO Box 50

Lake Grace WA 6353

P: 08 9890 2500

F: 08 9890 2599

E: [shire@lakegrace.wa.gov.au](mailto:shire@lakegrace.wa.gov.au)